

ANNUAL REPORT

President's Report

2016 Highlights

- 1% increase in membership
- 27 new tutors recruited
- 45 new courses offered
- \$4,700 in competitive grants
- Surplus of \$15,349
- Full implementation of MyU3A

It is my special privilege to report on the scope and importance of U3A Melbourne City, 2016.

Firstly, I acknowledge and thank all the members of the 2016 Management Committee, whose energy, enthusiasm, commitment and collegiate spirit have so ably anchored the management work of our organisation throughout the year.

All areas of our programs and administration are enabled because extraordinary volunteers constantly give so much of their time and skills to manage the essential elements of our U3A, and I wish to express our very grateful thanks to all those who hold key roles in organisational areas. Deep appreciation is expressed to our dedicated educators, facilitators and group leaders: these volunteers provide the programs which, quite simply, are our existence. The excellence of your work and contribution is widely acknowledged, and reputationally vital to our U3A.

The 2016 Committee of Management has consistently focused attention on matters of policy and legal compliance. To ensure implementation of best practice, this has been undertaken in the context of practical issues arising during the year. Particular attention has been paid to review our practice and current policy with regard to disability access. Legal compliance has been maintained through liaison with Justice Connect Organisation, and several Committee members have attended seminars, notably on volunteer management issues, risk management, funding measures, and conflict

management. The work of the Committee has been referenced and informed from this basis. The Committee has worked with reference to a clear organisational structure, endeavouring to put in place strategies for the sustainability of our organisation. Where possible, sharing of key responsibilities and documentation of operational knowledge have been encouraged.

A major element of Committee responsibility this year has been to set in place the process of Strategic Planning for 2017 – 2019. This process began in February, when a meeting was initiated for all those in key roles, providing a chance to discuss and share processes in place for the year ahead, to assess potential challenges, and to allow broad understanding of organisational structures. In August, working with Kevin Nuttall, founder and Director of Waterfield Consulting, we reviewed current practice and challenges, and together established goals for future direction. Firstly, continued emphasis is placed on engaging volunteers and ensuring a vibrant, supportive and positive volunteering culture. Creative attention to branding is important in achieving this first

goal and to successful extension of public relations activities. Core focus continues on securing reliable tenancies for appropriate accommodation, ensuring effective technological capacity, and strengthening relationships with other organisations for the support of the U3A ethos. It is important to note that these goals reflect those which guided our previous plan: ours is a stable, soundly based and managed organisation with clear purpose and therefore capacity to adapt to change and respond to contemporary views with regard to healthy and positive life in the Third Age.

In the first quarter of the plan's implementation phase, we have appointed leaders for major goal areas, established a reference group for Public Relations, and engaged more skilled volunteers. Throughout 2017, the implementation of our strategic goals will be supported by the Waterfield Consultancy and two more review meetings will be scheduled.

We aspire always to be a thriving, well-resourced community whose members embrace lifelong learning and positive ageing by sharing knowledge and life skills within a culture of friendship and generosity.

We have this year continued our significant relationship with the Florey Institute of Neuroscience and Mental Health. Members are privileged to enjoy a generous series of lectures presented by internationally acclaimed researchers; we are also in a position to support research projects through members' participation in projects requiring volunteers, and by extending community awareness of the work achieved by Florey Institute.

Initial discussions have explored potentially valuable relationships with other organisations, notably the Victorian Opera Company and the Men's Shed organisation.

"I have recommended U3A Melbourne City to all my newly retired friends and acquaintances. I think the subjects offered by our branch of U3A are fantastic and cover such a wide range to pretty much cover everyone's needs. I belong to two classes and have found the people attending the classes I belong to are caring and encouraging and welcoming to new members."

We have maintained our direct relationship with Victorian U3A Network. Committee has a nominated delegate to liaise with Network and Executive members have also attended each of the quarterly Council meetings. This has enabled a broader understanding of the shared U3A issues, and access to advice and to examples relevant to effective practice.

Throughout the year, the Committee has also maintained communication with Ross House management and staff in order to facilitate and develop our relationship with this unique community. All tenants of accommodation at Ross House undertake a licence agreement, which requires participation and support for the original social ethos of 'The House'. We also have representative on the Executive of the Ross House Management Committee.

Consultation has also been initiated with community information personnel for the Metro Rail Project, due to begin in 2017, to determine the implementation parameters and potential impact on city environment. We are advised that access to our venues will not be adversely affected, although major early work will be carried out in the immediate vicinity close to Flinders Lane.

In fulfilling its mission to provide educational and social engagement options for those in full or semi-retirement, U3A Melbourne City continues to enjoy a reputation for excellence in consistent presentation of a wide variety of courses and social activities. Support for our volunteers has included tutor meetings, mentoring of new tutors, induction for new office staff and continued provision of technology training. More tutors continue to offer their expertise and knowledge, developing new courses for the future. Courses have been evaluated through feedback processes and are well attended and received. The community of learners in each class undoubtedly enhances the quality of our interpersonal networks. Our various 'Let's Do' social groups continue to operate seamlessly throughout the year, and a new Co-ordinator has volunteered to liaise with the group leaders, supporting their enthusiasm and maintaining the communication of relevant information to Committee. Volunteering provides a unique opportunity to continue to apply expertise and to develop new skills.

The Administration Team has provided exemplary expertise. All operational elements rely on and appreciate their efficient delivery of administrative process. Documentation is up-dated and maintained consistently, technological capacity increases, and the office provides support and communication for members, both personally and online.

"I think U3A provides a wonderful yearlong course programme and also a very important service. It keeps people active, motivated and inspired. It has been a great bonus in my retirement."

Two signature events have been held. The Winter Lunch, held again in conjunction with William Angliss Institute, was a great success. Through this popular celebration we give support for the young people in Hospitality and Events Management training. Again this year, a very successful Photography Exhibition was held, showcasing the work of 31 members and providing an important element of learning for those studying photography. The Exhibition was held at Magnet Galleries, beginning a possible on-going relationship with this not-for-profit organisation dedicated to supporting local photographers. Presentation of these events requires a great deal of work and negotiation by the project teams: sincere thanks is extended to all involved.

The Forums Program, which is open to the public, was also highly successful this year. Excellent speakers were engaged and every event was well subscribed. Congratulations is due to the Forums Team members, whose sustained preparation and presentation of these events resulted in a series of which we can well be proud.

Several presentations were made as part of the over-all U3A program for Seniors' Week Program at Federation Square, taking advantage of this opportunity to give valuable profile for our U3A in its context of central Melbourne.

The U3A movement is referenced in the 2015 report of the Commissioner for Senior Victorians as a pro-active organisation, which through its activities and central emphasis on learning for life, provides acknowledged value for health and social participation. This is our context: a continued commitment to the strength and resilience of U3A Melbourne City, so that we continue to actualise this value in the social fabric of central Melbourne.



Pam Davies, President

Who we are

U3A Melbourne City Inc. is part of a world-wide movement of Universities of the Third Age—self-help, voluntary organisations which promote active ageing and lifelong learning for the over-50s who are no longer in full-time employment.

U3A Melbourne City was the first to be established in Australia. A public meeting was held in 1984 and the first classes commenced in February 1985.

It fulfils its mission by providing courses in a broad range of disciplines, a lecture program on topical issues presented by guest speakers and opportunities to make new friends and extend social networks through its social and volunteer program.



Our home—Ross House,
Flinders Lane

Highlights

GRANTS

We successfully applied for and received

\$4,700

In competitive grants during this financial year.

PATRONS PROGRAM/DONATIONS

\$14,957

MEMBERS

We had **1,481** members as at end September.

FOLLOWERS

We had **5,376** You-Tube views, and **213** Facebook Likes .

TUTORS AND COURSES

We had **127** Volunteer tutors teaching

67 full-year/semester courses and

83 short courses throughout the year.

Organisational Achievements

- Developed the Strategic Plan for 2017-2019.
- Full implementation of *MyU3A*, our online membership and enrolment system.
- Received grants of \$1200 from the City of Melbourne, \$1000 from the Dept. of Health, and \$2,500 from the Dept. of Health's U3A Program Growth Support Fund.
- Relationship with Florey Institute entered its 2nd year, with delivery of 7 lectures.
- 2015 Short Course Student Feedback Report presented and recommendations approved, and 2016 Yearlong/Semester Humanities courses surveyed.
- Signed a Memorandum of Understanding with Legacy House for use of rooms.
- Initiated discussions with Men's Shed and Opera Victoria re possible joint initiatives.
- Mounted the 3rd Annual Photography Exhibition.
- Attended workshops on volunteer management, risk management, funding and conflict management.

"It is an excellent program, or shall I say a set of programs, available to retired or semi-retired people in kindling their interest in varied subjects and topics which they may not have had time or opportunity to indulge in thus far. I admire the passion of the tutors and their dedication to the job, despite it being a totally voluntary activity. There are so many things to learn and the avenues for expanding one's mind that seems almost infinite. Sky and time indeed seem to be the limits. Above all I enjoy the camaraderie between participants."

Structure and Management

U3A Melbourne City is a not-for-profit incorporated association, which commenced operation in 1985. It is a membership-based organisation run entirely by the effort of its volunteer members. The Committee of Management is responsible for the performance of U3A Melbourne City, guiding its strategic direction and ensuring that its operations are consistent with its mission. The Committee is supported by a number of working groups and several Specific Purpose Working Groups. Coordinators of core operational areas provide leadership and administration. Member are invited to contribute their skills to help achieve our objectives.

COMMITTEE MEMBERS 2016

Executive:

- Pam Davies, President
- Jenny Holling, Vice-President
- Shirley Arbuthnott, Secretary
- Ann Johns, Treasurer

Members

- Jane Blaxland, Member (resigned April)
- Lesley Bright, (Co-opted September)
- Andrew Freadman, Member
- Helena Ling, Member
- Anne Patterson, Member
- Margaret Smith, Member

VOLUNTEERS IN KEY LEADERSHIP ROLES

Keith Bettles—Ross House Representative
 Jeanette Bosisto—Room Booking Coordinator
 Marilyn Burt—Let's Do Groups Convenor
 Carolyne Cohn—Accommodation Working Group Coordinator; Volunteer Coordinator
 Vivien Ellard—Forums, Winter Lunch
 Ruth Hawley—U3A Network representative
 Jenny Holling—Winter Lunch
 Helena Ling—Administration, Website, e-bulletins
 Ian McKay—Assistant Newsletter Editor
 Julie Nankervis—Course Coordinator, 2010-2016
 Diane Noel—Assistant & Short Course Coordinator, 2012-2016
 Paul O'Brien—Administration, Technology
 Graham Oliver—Newsletter Editor
 Fran Sciarretta—Coordinator, Office Volunteers; Administration
 Anne Patterson—Forums
 Kai Simpson—Administration, MyU3A
 Elizabeth Way—Course Coordinator, from December 2016

Membership

Members by Sex	
Male	358 24.2%
Female	1123 75.8%

Age Range	
86-95	3.6%
76-85	17.2%
66-75	53.6%
56-65	22.5%
50-55	1.6%
Unstated	1.5%

Members by Type	
Member	1414 95.5%
Associate	22 1.5%
Life	14 0.9%
Non-Fee	31 2.1%
Active volunteers	235 15.8%
Members with Email	1383 93.4%
Members from City of Melbourne postcodes	383 25.9%

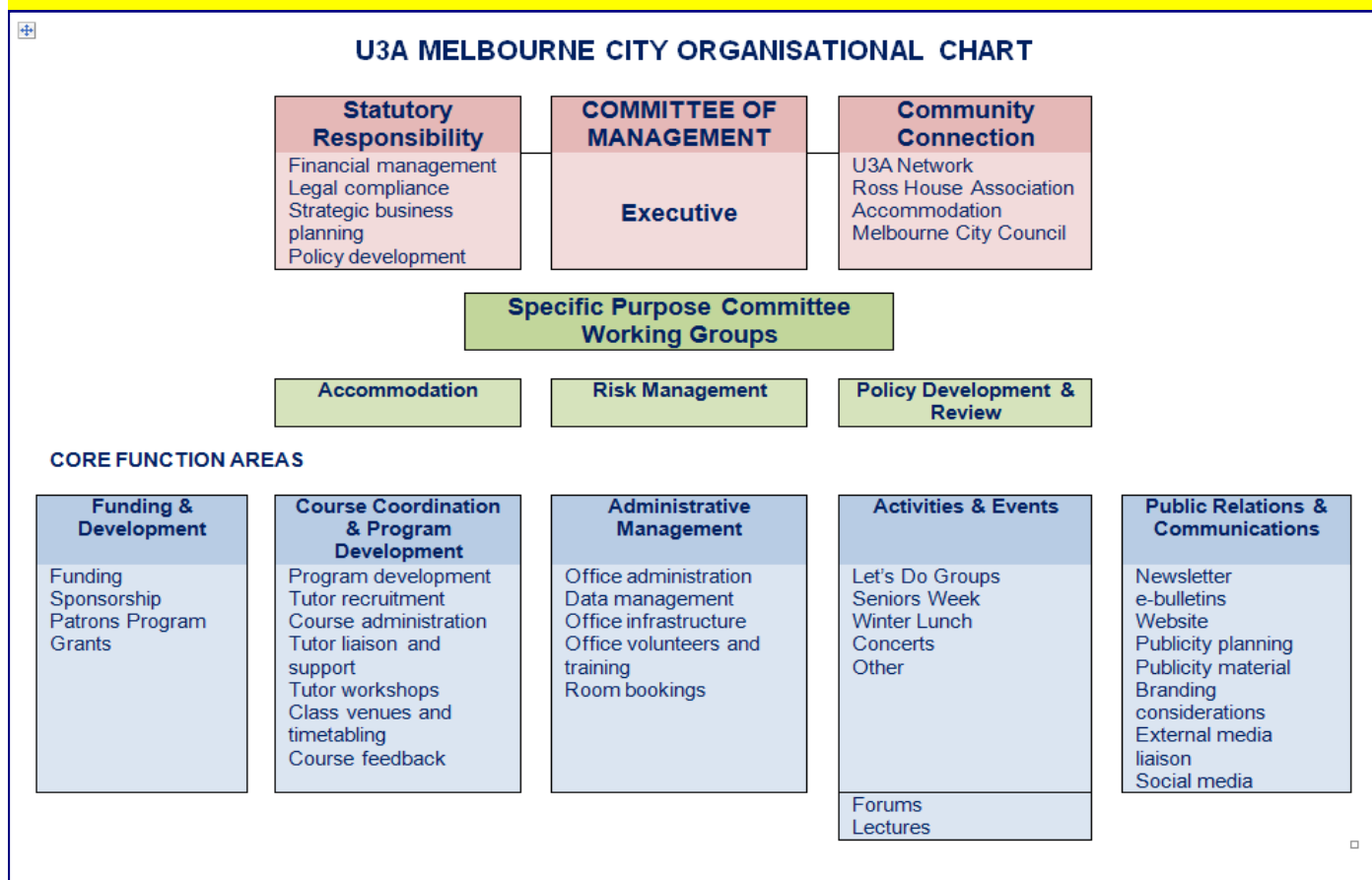
Life Members

John Besley, George Boag, Joyce Bromage, Blair Cramer, John Cramp, Dorothy Davis, Marguerite Grynberg, Marie Einoder, Judy Eldred, Lillian Emmanuel, Ann Hewett, Christina Hill, Alma Kristensen, Margaret Ledley, Helena Ling, Alan Liubinas, Eva Meredith, Ailsa Miles, Val Pincus, Peter Salmon, Will Semler, Margaret Shilton, Jill Thompson, Nan Wingfield, Juliette Zeelander.

Achievement Awards

Chris Dargan, Kelvin Edwards, Sigrid Erdt, Robert Hooke, Sandra Joicey, Shinei Sakai.

Organisational Chart



Florey Neuroscience Daytime Lectures

U3A Melbourne City acknowledges with thanks the generosity of Professor Donnan and the eminent researchers at Florey Institute, who have given their valuable time to deliver for our members the 2016 series of Florey lectures. Thanks are also offered to Irene Crebbin, and Jane Standish for their work in planning and organisation, and for their continued support.

Professor Geoffrey Donnan AO, Director, Florey Institute, Professor of Neurology, University of Melbourne, Austin Hospital	<i>Florey and Stroke</i>
Dr Bradley Turner , Head of MND Laboratory	<i>Motor Neurone Disease and the missing gene</i>
Robyn Brown , Research Officer, Behavioural Neuroscience	<i>Obesity – is it a food addiction?</i>
Prof Malcolm Horne , clinical neurologist, leader of Parkinson's disease research laboratory	<i>Your frontal lobe – learning to make choices</i>
Dr Jee Hyun Kim , Head of Developmental Psychobiology Laboratory	<i>Memory and cognitive flexibility in ageing</i>
Dr Ashley Bush , Director of the Florey Oxidation Biology Unit	<i>Alzheimer's disease – looking into a "rusty" brain.</i>
Prof Robert Wood , Director of the Centre for Ethical Leadership, Lead researcher and Professor of Psychology	<i>Active Memory – where did I put the keys!!</i>

Courses and Tutors

2016—what a fantastic year! Another year in which we have tasted diversity, and provided new, creative, and inspirational courses. We were delighted to have 127 Tutors/Group Leaders volunteer their time and expertise to run 150 yearlong, semester and short courses, as well as our association with the Florey Institute of Neuroscience and Mental Health, which continues to flourish and present exceptional lectures. So what have **you** been to?

Our yearlong/semester program provided 67 courses across a variety of topics, with our language program gaining strength (40% of courses) with 3 new tutors. Our program has many talented and committed tutors who ensure our vibrant short course program continues to offer a great diversity for members. Of the 83 short courses offered, 40 were new courses, including 18 new tutors. With a further 10 new tutors already approved for 2017, our program continues to thrive.

This richness and quality of the yearlong and short course programs are greatly valued by members, with continuing strong positive feedback and valuable insights provided. For the first time since 2010 the Humanities section of our yearlong courses was surveyed, as well as all new short courses. Online feedback from over 220 yearlong and 330 short course students indicates that most courses (81% & 83% respectively) exceeded or highly met students' expectations. The tutors' knowledge and enthusiasm were highly valued (90% & 95%), as was the friendly and supportive manner in which the class was conducted (85% & 88%). Asked what they got out of attending, students specified the knowledge (90% & 86%) or skills acquired (26% & 32%) and the motivation and inspiration provided by their course (52% & 52%). This wonderful array of courses and tutors are the work of a dedicated and passionate team who volunteer their time to ensure that the programs offered are of the highest standard, rich in content and stimulating to our soul. Unfortunately two of these exceptional people will be stepping down at the end of the year.

"Like all U3A activities, it so often presents a chance to try something new, without much in the way of investment other than time and energy. That is always good for the mental health, plus with yoga physical health, and allowed me to experience something new without any pressure. As always it is a welcome social activity."



Julie Nankervis

After seven years of blood, sweat and tears - of joy! **Julie Nankervis** our wonderfully talented and super-organised Course Coordinator is moving on. Julie has accomplished a tremendous amount during her time in the CC Team and is the driving force behind the development of practices, procedures and policies which have streamlined the efficient planning of courses, and also tutor recruitment. Julie also established workshops for new tutors and social gatherings; implemented the Student Feedback Survey for short and yearlong courses to ensure high standards for all our courses; and collaborated in the development of the Foreign Language Study Policy which aims to integrate the language program into a coherent study pathway and facilitate progression.

But that's not all – there's more!

Also stepping down is our Assistant Course Coordinator, **Diane Noel**. Diane has been assisting Julie for the past five (5) years and is the Queen of our vibrant Short Courses! Diane's work is mainly operational, ensuring that a high standard and diverse range of short courses are offered over four terms together with the challenges of liaising with a large number of continually changing tutors and venues that we use. Diane has also been instrumental in sourcing and interviewing prospective tutors and has been a strong influence in the development of our team. Along with me, I am sure you would all like to express our gratitude for their years of service and support to U3A Melbourne City community and wish both Julie and Diane well, now they both have the time to relax and enjoy the fruits of their labour.



Diane Noel

"I am pleasantly surprised at how well the U3A courses are run..... For an organisation which relies on volunteers....., every aspect of attending is very well ordered. Courtesy is everywhere - in all sections of the experience - and it is obvious that there are many highly talented and educated people ready to assist."

Our thanks to the Course Coordination Team for their dedication to the tasks they have been assigned; from the complicated and frustrating room bookings to the compilation and the delivery of course surveys, and just being available to help.

Thanks also to the U3A volunteers who have assisted our course program throughout the year, and the staff and volunteers at our hire venues who enable our program to operate across the CBD.

A special thanks to all the tutors for their outstanding contribution to U3A Melbourne City—their spirit, enthusiasm and knowledge that has touched our hearts and minds. We look forward to being brushed by brilliance next year.

And you the course goer – thank you for your participation in what has been an exceptional year. I am sure you are looking forward, as we are, to a stimulating 2017 where our team will support new faces—and mine is one!

Elizabeth Way,

Course Coordinator



Let's Do Groups

The social side of U3A continued to flourish, predominantly through the Let's Do groups.

Let's Do Books, coordinated by Judith Goddard, met monthly with an average attendance of 24; the group has extended the range and quantity of members' reading and introduced them to new writers. After the meetings, members usually continued their discussions over a lively lunch.



The Let's Do Cycling group enjoy a ride in the spring sunshine.

Let's do Cycling coordinated by Steve Milton and Jan Norman, continued to offer a healthy, physical activity for U3A members. The group has 12 registrations and at least 4 regulars meeting weekly. Whilst small, LDC is the sort of activity where participants can choose to ride or not, and this year a number of regular riders have been on overseas trips. In fact the optimal number of riders is no more than 8. Weather is also a limiting factor and in winter it can be too cold and wet (this year has been particularly bad) and in summer, rides have been cancelled due to the heat. The group usually rides around 30kms with a break for coffee. A number of riders in the group have independently organised a ride to New Zealand, and other rides are planned in the future. Since it was introduced, LDC has proved to be a worthwhile activity offered by U3A.

"Excellent [program] and the social Let's do groups add another necessary important dimension for well being and friendship."

Let's Do Galleries coordinator Rosie Spear organised monthly visits to museums and galleries around Melbourne which were each attended by an average of 25 members. The program included the Archibald Prize exhibition at the Ballarat Art Gallery, tours of the Royal Exhibition Buildings, the Old Treasury Building, and the National Trust's portable iron houses in South Melbourne; the Australian Print Workshop, various exhibitions at the Australian Centre for the Moving Image, and a number of small, private art galleries.

The **Let's Do Lunch** group with 38 registrations, continued to expand their gastronomic horizons at regular lunches organised by coordinator Rosemary Ryall.

Let's do Music members attended a program organized by Peter Caldwell of 13 concerts with a broad cross-section of music. Zoe Knighton from the Flinders Quartet continued to provide short courses on chamber music at the Docklands Library.

The **Let's Do Movies** group, coordinated by Mimi Millar, had 45 active members and met weekly at the Como Cinema to attend a screening and meet for coffee/lunch. Films are reviewed by members. Occasionally there were themed events such as *The First Monday in May* where everyone dressed up to celebrate the fashion focus of the film.

Let's Do Theatre, convened by Shirley Mason, provided opportunities for 70 members to enjoy a wide variety of theatrical experiences. They participated in the audience of TV shows *The Project* and *Hot Seat*, went backstage at the Australian Ballet Workshops and Archives and also supported amateur dramatic groups at Darebin and Lilydale. Members also attended three 'big ' Musicals as well as straight plays and the very experimental *War and Peace*. The timely *Christmas Melodies* will round off the year in December. Shirley steps down as Convenor and thanks everyone for their support over the past three years, particularly the U3A office staff for holding her hand when she was wrestling with the new computer system and for their unfailing good nature. She leaves the group in the very capable and innovative hands of new Convenor, Anne Cobham.

There is so much wisdom and knowledge among those of the third age, and we are so fortunate to have volunteers ... to organize everything so well. There are many who are indebted to the organization and its instigators and those who continually offer their intellectual knowledge and skills to others."



Members of the Let's Do Walks group on a weekly walk.

Let's Do Walks, led by Margaret Wyatt, has 40 registrants and the weekly group is usually 10 to 15 walkers. Walks range from 5- 7kms over a 2 hour period, making sure a coffee stop is incorporated along the way. The group is a great mix of people who enjoy the exercise and a social chat. The groups' walks have taken them to many and varied destinations, including St Kilda, South Melbourne, North Melbourne and Clifton Hill. Many delightful nooks and crannies have been found, as well as some great coffee spots. The group has enjoyed finding parts of Melbourne that they have not before experienced and enjoy sharing with visitors.

Social Activities & Special Events



Getting into the French theme at the Winter Lunch!

Our annual **Winter Lunch**, organized by Jenny Holling and her team, was held in June. A French theme was chosen to celebrate the origins of our U3A organisation which commenced in Toulouse, France in 1973. The lunch was well attended with 140 people decked out in the colours of the French Flag. The William Angliss restaurant provided us with a great venue, where the synergy between our organisations enabled the students to learn from catering for such a large number of guests and that fits with our ethos of life-long learning. The photo booth, 3-course lunch and French singing was enjoyed by all. It was a memorable and fun event which enabled members to socialize together and catch up with U3A friends.

The annual **Volunteers BBQ** was held in December 2015, at the Melbourne Bowling Club in Flagstaff Gardens to thank all those who had volunteered as course tutors, office administrators and the many other jobs U3A Melbourne City needs to function effectively and efficiently.

The **3rd Annual Photography Exhibition**, "New Shoots", held at Magnet Galleries in September showcased the creative, photographic talents of our members. According to Jill Thompson, photography tutor, the event demonstrated how the U3A learning environment encouraged people to explore their creative aspirations, and provided an opportunity to display their works in public.



Jill Thompson, Pam Davies, Greg Davies, Suzanne Silver and Jenny Holling at the launch of the 3rd Annual Photography Exhibition at Magnet Galleries

Thirty-one photographers exhibited, including some encouraged by attending the digital photography courses we have run during the last couple of years. Street, landscape, portrait, macro, still life and botanical photography were among the genres represented.

The Choir and the **Music Ensemble** presented a number of concerts throughout the year at the Welsh Church Hall, and the Music Ensemble also performed during Seniors Week in October.

Seniors Week, coordinated this year by **Helena Ling** and **Anne Irwin**, is our major annual promotional activity where we showcase and demonstrate our offerings to prospective members. This year, **Blair Cramer's**

Rummy Tiles group engaged the public in this fascinating game at Federation Square on Festival Day; **Angela Moodie and Anna Krepp's** craft group sold hand-made items on their Craft stall, and **Juliette's Zeelander's** Music Ensemble entertained the crowds with pieces by Bach, Bizet and other composers. Throughout the week, **Helen Scott's** Scriptwriting group held very well-attended play-reading and story-telling sessions at the Town Hall. The professional assistance of Teresa Noble and Steve Gagen and directors from the Northern Theatre Company is gratefully acknowledged. **Goldie Alexander**, a regular tutor, ran a very popular memoir writing workshop at the Multicultural Hub.



President Pam Davies and Ruth Hawley at the Volunteers BBQ.



The Craft stall at Federation Square

Thursday Forums

Under the co-ordination of **Anne Patterson** and her team, we offered a diverse program of guest speakers, with an average attendance at each of 45-50 members and the public.

- **Ageing Well: Eating for Body and Brain**—Ngaire Hobbins, Dietician, University of Tasmania
- **Giving your Art Treasures a Facelift**—Judy Fraser, The University of Melbourne
- **Weeds and Wild Places**—Professor Roger Cousens, The University of Melbourne
- **Public Transport: Where to From Here?**—Kenneth Davidson, Economics Columnist, The Age
- **The Dismissal Dossier**—Professor Jenny Hocking, Monash University



Forums poster designed by our advertising guru, Tony Miles

Summary of Income and Expenditure for year ended 30/9/2016

		Financial Year 2015—2016—\$
Income		
	Membership fees	90,845
	Patrons and donations	14,957
	U3A Network	4,000
	Grants/Commissions	6,700
	Social Activities	19,480
	Forums and Seminars	936
	Bank and investments	4,220
	Other	1,051
	TOTAL INCOME	142,189
Expenditure		
	Ross House— Office Rent	13,891
	Ross House— classroom hire	31,542
	Other Venues—classroom hire	34,119
	Newsletter print and post	2,486
	Office expenses	4,273
	Bank and online costs	853
	Telecommunications	3,605
	Promotions	0
	Paypal commissions	651
	Equipment	402
	Tutor expenses	292
	Volunteer expenses	5,517
	Member Expenses	1,737
	Committee Expenses	3,395
	U3A Network subscription	2,876
	Social Activities	16,856
	Forums and Seminars	290
	Other	788
	AUMT devaluation	1,538
	Total Expenditure	126,840
	SURPLUS	15,349



Bernard Peasley and Bahram Monshat at the launch of the 3rd Annual Photography Exhibition at Magnet Galleries

"I chose to join U3A Melbourne because it offers a wider range of courses than local associations, it is well organised and has a greater diversity of members from many different socio economic and cultural backgrounds."

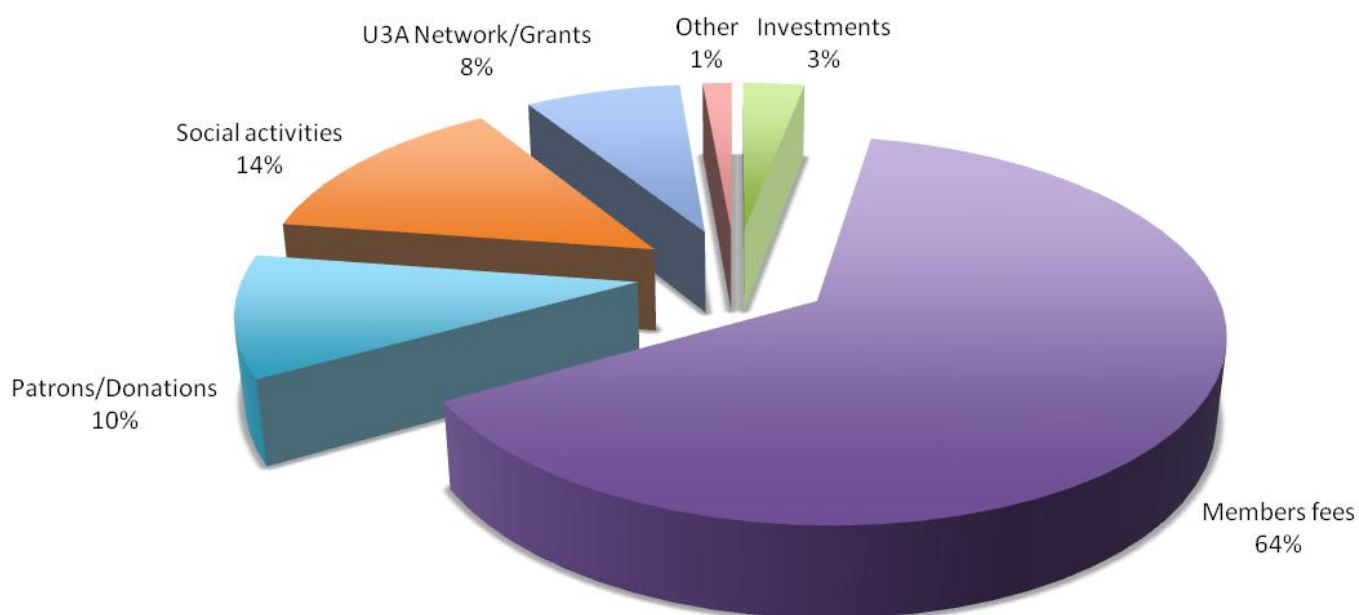
Certification

We, Ann Johns, Treasurer and Pamela Davies, President, being members of the Committee of Management of U3A Melbourne City Inc. certify that the statement attached to this certificate gives a true and fair view of the financial performance and position of U3A Melbourne City Inc. during and at the end of the financial year of the Association ending on 30 September 2016.

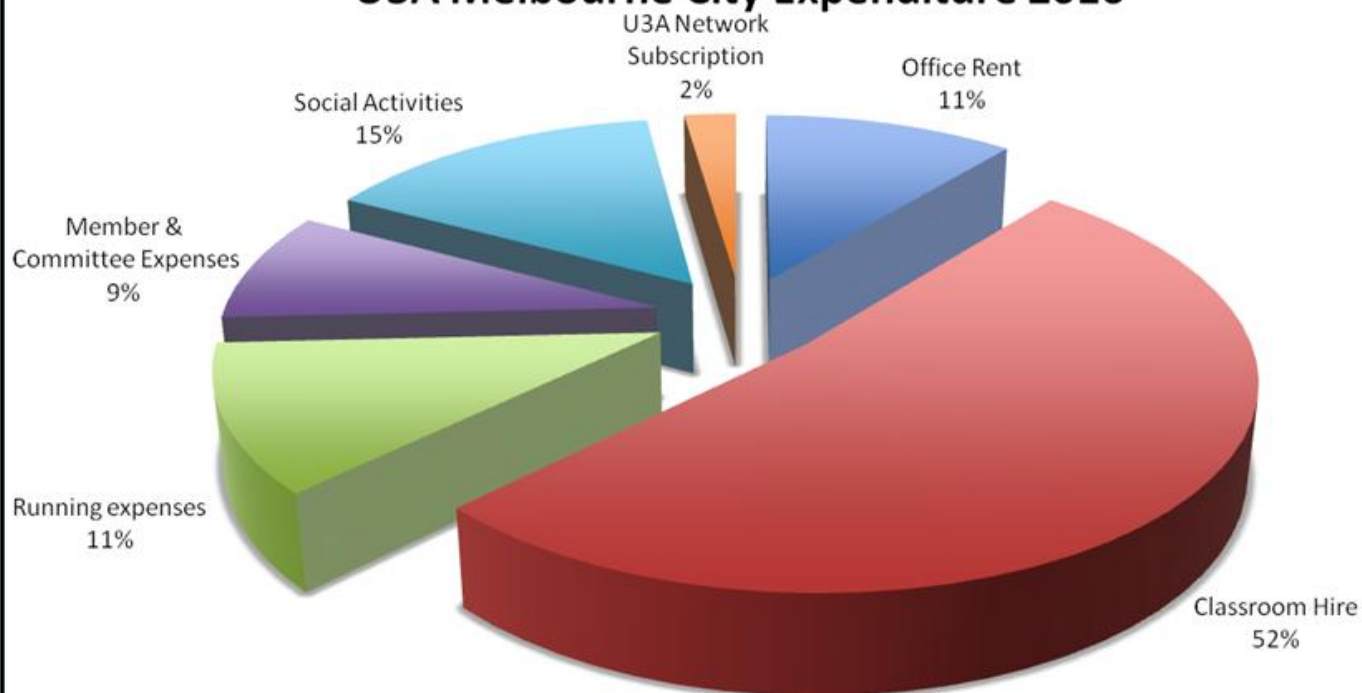
Balance Sheet for year ended 30/9/2016

<u>Current Assets</u>	\$	<u>Members Equity</u>	\$
Bank	34,261	Opening equity 1/10/15	158,949
Investments	140,037	Plus surplus for year to 30/9/16	15,349
	<u>174,298</u>		
Fixed Assets	Nil		
Total Assets	174,298	Closing Equity at 30/9/16	174,298

U3A Melbourne City Income 2016



U3A Melbourne City Expenditure 2016



Recognition

It gives us great pleasure to recognise members, either as volunteers or patrons, who have made a contribution to the ongoing sustainability and success of U3A Melbourne City. If your name has been omitted we apologise, but please know that your contribution was valued and appreciated. In addition to those members mentioned below, a further 174 members made donations of between \$2 and \$5000.

PATRONS PROGRAM

Elaine Batchelder, Deanne Berlin, Diana Bianciardi, Ann Blake, David Brook, Sheena Broughton, Kate Brown, Lean Chew, Carolyn Cohn, Pat Collins, Wendy Cook, Barbara Cramer, Gabrielle Daly, Gaye Dobbie, Rosemary Docker, Donna Dorow, Branko Drazenovic, Graeme Duke, Karen Dupleix, Jenny Dymott, Jenny Favaloro, Rhonda Fitch, Christine Fraser, Gillian Gale, Nick Garnham, Angela Gill, Camille Gilmour, Mary Gray, Judy Greig, Catherine Guli, Susan Haining, Dora Haralambeas, Kim Harley, Marilyn Harris, David Harrison, John Hill, Lorna Hipkins, Jane Hoye, Michael Hoye, Faye Huang, Emilia Hutchings, Ann Johns, Brenda Joyce, Clara Kanter, Angela Kee, Maureen Kelly, Aija Khoo, Chuen Lim, Helena Ling, David Littlewood, Trisha Malone, Greg Mann, Susan Mann, Helen Mariampolski, Geraldine McDonald, Keith McKnight, Lyuba Melik, Joan Melville, Kathy Mercer, Vic Mercer, Julie Mills, Leonie Moran, Norman Morris, Patricia Morton, Liz Mullin, Julie Nankervis, Robert Newbold, Max Noormets, Jim Norton, Ray O'Halloran, Robyn Parrent, Gaye Paterson, Mary Phiddian, Bronwyn Richardson, Anne Rickards, Kaye Salisbury, Don Scott, John Shilliday, On Fong Siew, Margaret Smith, Aude Sowerwine, Kiera Stevens, Eric Stokes, Marea Symonds, Jenny Tan, Keith Thomas, Jill Thompson, Tina Thoresen, Phil Tomlinson, Judy Walsh, John Watt, Ken Weaver, Joan Willis.

VOLUNTEERS 2016

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Next steps.....

Looking ahead to the future....our challenges are

- Continuing to expand the proportion of our membership from the City of Melbourne
- Increasing the diversity of our membership and courses
- Diversifying our offerings
- Finding affordable teaching space in the City of Melbourne
- Attracting more new tutors
- Diversifying our funding base
- Building up our volunteer base
- Improving our technology

Acknowledgements



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Pre-lunch cocktails at our French-themed Winter Lunch 2016