



# ANNUAL REPORT 2015

## President's Report

### 2015 Highlights

- 30th anniversary events
- Partnership with Florey Institute
- 11% increase in membership
- 36 new tutors recruited
- 48 new courses
- 2 new Let's Do Groups
- \$12,500 in competitive grants

***We aspire always to be a thriving, well-resourced community whose members embrace lifelong learning and positive ageing by sharing knowledge and life skills within a culture of friendship and generosity.***

This is the last Report I shall be writing. I shall be standing down at the AGM and you will have a new President from then on. All my best wishes are sent for my successor. It has been a very rewarding time for me.

The number of members keeps increasing – this year on the way to 1500! This is the new generation which will take on and run the U3A over time, in their own way, with their own priorities. Actually, over the past 30 years we haven't changed much in some respects. We are still a fully voluntary organization relying on the skills and abilities of our members; we still manage to keep the fees very low (little more than a dollar a week) and daily and weekly we demonstrate the skills and abilities, not to mention the determination, of our members who help with the ever-increasing task of keeping the organization moving forward.

There are always so many people to thank for their contribution. Key amongst these are (in no particular order):

- Helena Ling and Fran Sciarretta – who keep the office and the administration generally heading in the right direction.
- Graham and Ruth Hawley who have produced the newsletter for the past 2 years.
- Anne Irwin and Ron Bennett, who every year manage our display stand at the Seniors Festival in October.
- Shirley Arbuthnott our Secretary, who took on this job without quite realizing the size of it.
- Ann Johns, who keeps the books impeccably, and us on track financially.
- Pam Davies, the Vice President, who did a great deal of the liaison work for the 30<sup>th</sup>

Anniversary.

- All the leaders of the Let's Do activities... The social side of the organization would not be the same without you.
- Julie Nankervis, Course Coordinator, and Diane Noel, Asst. Course Coordinator, and all tutors, who give their time week after week, year after year, and seem to enjoy themselves in doing so. They are the backbone of the U3A.
- Vivien Ellard, who has organized the Forums for the year, as well as creating a sensation of an annual winter lunch.
- Jeanette Bosisto, who took on the complex job of Room Booking Coordinator with great diligence and attention to detail.

I would also like to add Kai Simpson who has been deeply involved in implementing our new online system, MyU3A. This has been, and still is, a huge job, but it will simplify many office procedures, making the work for the volunteers in the office more accurate and easier over time.

This year we celebrated our 30<sup>th</sup> Anniversary with a number of extra activities. I know many of you enjoyed these. They did not happen without a lot of extra work, so thanks to you all – too many to name!

I have had a great time as President. I have seen it grow, diversify and flourish. I meet so many interesting and enthusiastic people – the lifeblood of U3A. I have seen the program of classes expand enormously. I used to be the Course Coordinator. Back then the job I did was half of what it is now. Now I hope to join in classes and activities, and meet many more of you, as I also continue my interest in photography and watch the organization continue to bloom.

**Jill Thompson, President**





Our home—Ross House, Flinders Lane

## Who we are

U3A Melbourne City Inc. is part of a world-wide movement of Universities of the Third Age—self-help, voluntary organisations which promote active ageing and lifelong learning for the over-50s who are no longer in full-time employment.

U3A Melbourne City was the first to be established in Australia. A public meeting

was held in 1984 and the first classes commenced in February 1985.

It fulfils its mission by providing courses in a broad range of disciplines, a lecture program on topical issues presented by guest speakers and opportunities to make new friends and extend social networks through its social and volunteer program.

## Highlights

### Grants

We successfully applied for and received

**\$12,500**

in competitive grants during this financial year.

### Patrons Program and Donations

**\$8,044**

### Membership

We had

**1,456**

members as at end September.

### Tutors and Courses

We had **115** volunteer tutors teaching

**64** full-year/semester courses and

**85** short courses throughout the year.

## Organisational Achievements

- Introduced an online membership and enrolment system, *MyU3A*.
- Received grants of \$5,000 from each of City of Melbourne and RACV Club, and \$2,500 from the Dept. of Health's U3A Program Growth Support Fund.
- Added 2 new teaching venues to our list: Greek Cultural Centre and Kathleen Syme Library and Community Centre
- Committee members participated in a governance workshop.
- Renewed and reviewed the Refund Policy.
- Commenced development of a Disability Policy.
- Community Funding Forum attended by Treasurer and Secretary.
- Partnered with Florey Institute to deliver 2 lecture series on Neuroscience by its leading international researchers.
- 2014 Short Course Student Survey Report presented and recommendations endorsed.
- Fashion Show attracted significant media coverage.
- Introduced two new Let's Do Groups: Cycling and Walking.



Greg Davies representing us at the Kathleen Syme Library's opening event in July.

## Structure and Management

U3A Melbourne City is a not-for-profit incorporated association, which commenced operation in 1985. It is a membership-based organisation run entirely by the effort of its volunteer members.

The Committee of Management is responsible for the performance of U3A Melbourne City, guiding its strategic direction and ensuring that its operations are consistent with its mission. Minutes of meetings are posted on our website and available for perusal in the office by members.



The Committee is supported by a number of working groups which are aligned to the objectives of the Strategic Plan. There is an open invitation to members to contribute their skills to help achieve our objectives.

The Committee, which met eleven times, comprised four office bearers – President, Vice-President, Treasurer, Secretary – and six ordinary members. Committee membership during the year comprised:

*Jill Thompson, President*  
*Pam Davies, Vice-President*  
*Shirley Arbuthnott, Secretary*  
*Ann Johns, Treasurer (co-opted)*

Jane Blaxland, Member  
 Andrew Freadman, Member  
 Fiona Graham, Member (co-opted)  
 Graham Hawley, Member  
 Ruth Hawley, Member  
 Jenny Holling, Member (co-opted)  
 Bill Jeffries, Member  
 Max Warlond, Member



*Member Rosemary Ryall, modelling at the Fashion Show.*

## Membership

Members by Sex	
Male	359 24.7%
Female	1097 75.3%

Age Range	
86-95	3.6%
76-85	18.6%
66-75	50.6%
56-65	23.3%
50-55	1.0%
Unstated	2.9%

Members by Type	
Member	1369 94.0%
Associate	56 3.8%
Life	14 0.9%
Non-Fee	17 1.2%

Registered as volunteer	358 24.6%
Members with Email	1302 89.4%
Members from City of Melbourne postcodes	352 24.2%

### Life Members

John Besley, George Boag, Joyce Bromage, Blair Cramer, John Cramp, Dorothy Davis, Marguerite Grynberg, Marie Einoder, Judy Eldred, Lillian Emmanuel, Ann Hewett, Christina Hill, Alma Kristensen, Margaret Ledley, Alan Liubinas, Eva Meredith, Ailsa Miles, Val Pincus, Will Semler, Margaret Shilton, Nan Wingfield, Juliette Zeelander.



*Tutor Darrell Reid strutting his stuff at the Fashion Show*



Tutor Elfie Schmidt & some belly-dancing students

*"The selection of Courses is excellent. I have enjoyed each one I have attended, not only for the content but also to enjoy and benefit from the interaction with other class members."*



## Courses and Tutors

*"The overall course program is amazingly diverse - what a wonderful organisation to offer so much to so many of us."*

Did you share in the knowledge, inspiration, fun and friendship that our education program provided to members throughout the year? I hope so, as it was another fantastic year! The course program grew in all respects during 2015. We were thrilled to have 115 tutors/group leaders volunteer their time and expertise to run 149 yearlong, semester and short courses. Additionally, we developed a special relationship with the *Florey Institute of Neuroscience and Mental Health* that gave over 150 of our members a unique opportunity through two dedicated lecture series to learn about recent advances in understanding of the brain and treatment of neurological conditions.

Our yearlong/semester program provided 64 courses across a variety of topic areas, with foreign languages and other popular courses filling rapidly early in the year. Many courses have a devoted following by members keen to extend their learning, skills and friendships though regular classes, and we are fortunate to have so many tutors committing to the program on an ongoing basis.

The vibrant short course program continued to expand, offering 85 courses. This provided great diversity and new courses for members, with 48 courses being first time offerings, involving 36 new tutors. In particular this saw a growth in health, social science, history, creative writing, music and language topics.

The richness and quality of the short course program is greatly valued by members, with continuing strong positive feedback. Online feedback from over 230 students attending this year's new short courses indicates that most courses (85%) exceeded or highly met students expectations. The tutors knowledge and enthusiasm are highly valued (91%), as was the friendly and supportive manner in which the class was conducted (89%).

*"The tutor is knowledgeable and passionate about the subject matter, and a very competent teacher able to create a friendly atmosphere in*

*which each student feels valued and inspired to contribute to the best of her/his ability."*

Asked what they got out of attending, students specified the knowledge (92%) or skills (29%) acquired and the motivation and inspiration provided by their course (50%).

*"The course filled many gaps in my knowledge and stimulated me to do extra reading both during and after the course to increase my knowledge and understanding of the subject."*

Recruiting and supporting new tutors is a high priority and demanding work for the Course Coordination team. Sixty-two new enquiries were received during the year from people interested in running a course, with over half (56%) coming from the general community who learned about us via our website and word-of-mouth reputation. Overall, including enquiries from the prior year, we liaised with 88 prospective tutors, with 41 to date being approved as new tutors after interview. After discussion some enquirers withdrew or were redirected to other U3As, and 3 are still considering and developing their ideas for 2016.

Our overall course program continues to be enhanced by Tutor Practice Workshops, Tutors Meetings, social events and liaison by the Course Coordination team. The opportunity to learn new skills, to be consulted on wider U3A matters, and to meet each other is valued by many tutors.

Our thanks to the Course Coordination Team and all U3A volunteers who assisted in organising and supporting our course program throughout the year. Thanks also to the staff and volunteers at our hire venues who enable our program to operate across the CBD. And a special thanks to all our tutors for their outstanding contribution to U3A Melbourne City. We know that many get great enjoyment from their classes and, in the spirit of U3A, learn from their students too. We hope to see you all again in 2016.

**Julie Nankervis, Course Coordinator**

**Diane Noel, Assistant Course Coordinator**



## 30th Anniversary Events

It's really something when you reach 30. Who can remember it? Not young anymore (you think) and not old either. In fact, in the prime of life!

That is where our U3A is right now. It's a mature organization, growing each year. And I feel particularly privileged to have been involved right at the beginning.

In 1984 four of us got together and talked about introducing this new idea that had come from France to Cambridge University – a school for the retired, for those in their 'third age' of active retirement. We all believed in the idea of lifelong learning, and it was going like a bomb in England. Why not here?

In July 1984 we held the first public meeting at the CAE, and early in 1985 the U3A Melbourne City was born, starting with some 17 tutors and 120 or so members! It was the first U3A in Australia but of course now is one of some 105 in Victoria, and goodness knows how many in the other states.

Since our start in the CAE (then in Flinders Street) we have had a number of homes, including RMIT and now in Ross House. Members come from all over Melbourne. We have always had a very good program of courses, many excellent tutors, and a hardworking and loyal band of workers who hold it all together in the office, organizing the tutors and courses, producing the newsletter, and on the Committee of Management.

To celebrate our U3A's 30<sup>th</sup> year we developed a special program, mustered some sponsorship to cover extra expenses, and I hope you have enjoyed the extra activities of 2015!

What a ground-breaker was the **FASHION SHOW**. Congratulations to EVERYONE who worked so hard to make this a success, and particularly to Shirley Mason, the inspiration of the show. A glamorous and inspirational event that showed the world one is never too old to try something new!

Then the **FILM FESTIVAL** – John Waldie's

great program choices over a weekend in April at the lovely State Theatre. Over 500 of you went to this! As a result, we have been invited to join ACMI and the State Government in the production of a film festival during Seniors' Week in 2016.

The **CHOIR** sang at the "Songs of War and Peace" concert held at the Welsh Church Hall on 22 April, commemorating 100 years of ANZAC Day history. Some members of the choir who had fought in the second world war for Australia and Britain narrated poems and their own memoirs.

After that the **WINTER LUNCH** in June. What a riotous, lively and funny event. We celebrated our achievements, caught up with friends and shared memories. The event, which had an '80s theme with interactive entertainment, was attended by 134 members and invited guests. Angliss were superb again with the food and management. Thank you Vivien Ellard and her team for all your work!

Next was the **PHOTO EXHIBITION** in August, together with an exhibition of **BOTANICAL ART**. I am amazed at the quality of the work of our contributors, and the launch with Terry Lane to open proceedings was fantastic. Some 80 framed photos, and a dozen botanical art drawings and paintings filled 2 rooms of the Victorian Artists' Society in Albert Street.

And from July to October the **SIGNATURE SEMINARS** – we have had four great speakers and some challenging topics. These were held at the lovely University College.

There are too many people to thank individually – but they know who they are. They know that their efforts helped to make our celebrations something to remember for a long time to come.

**Jill Thompson, President**



*President Jill Thompson and Terry Lane at the opening of the Photography & Botanical Art Exhibition.*

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*"Melbourne U3A have an amazing range of interesting courses, with excellent, committed tutors. I really appreciate all the hard work and dedication of the volunteers for this achievement over so many years. Without them it wouldn't happen."*

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*Choir Concert to commemorate 100 Years of the Anzac Story*



"The Next Doctor", Entry by Bernard Peasley in the Photography Exhibition.

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"The U3A lunch was a well-planned, really enjoyable event. It was good to meet some people for the first time and to see people I'd met before and like to talk to."

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Jenny Holling, Patricia Jarram, & Viv Ellard at the Winter Lunch

## Thursday Forums

Under the co-ordination of Vivien Ellard, assisted by Anne Patterson and her team of helpers, we offered a diverse program of guest speakers, with an average attendance at each of 45-50 members and the public.

Keeping an Eye on Things—Bruce Postle, Photojournalist

Unravelling the Mysteries of Aged Care Services—Chris Spark, COTA

Citizen Scientists Discover the World—Justin Foster, Earthwatch

The Nanas and the Poppas: Experiences of Australian Grandparents—Prof. Susan Moore and Doreen Rosenthal

Melbourne Immigration Stories—Jan Molloy, Immigration Museum

Girls in a Hurry: Ethel Turner and Mary Grant Bruce—Pamela Nutt

Playing the Genetic Hand Life Gave Us—Dr Craig Hassed

Bringing *The Dressmaker* to Life: From Page to Screen—Rosalie Ham

## Social Activities

The social side of U3A continued to flourish, predominantly through the Let's Do groups.

**Let's Do Books**, coordinated by Judith Goddard, met monthly with an average attendance of 24; the group has extended the range and quantity of members' reading and introduced them to new writers. After the meetings, members usually continued their discussions over a lively lunch.

**Let's Do Sundays**, coordinated by Jenny Cleary, met 3 times with 40 members in total participating in free activities in the city.

The new **Let's Do Theatre**, with 74 members registered, kicked off under the direction of Shirley Mason with a look behind the scenes at The Arts Centre and Opera Australia, followed by shows at the Lilydale Athenaeum Theatre, Fortyfive Downstairs and Question Time in Parliament to see "the best free show in town". The most popular events were the big musicals: *Strictly Ballroom*, *The Lion King* and *Music from the Movies* where three U3A members sang in the choir.

The **Let's Do Movies** group, coordinated by Mimi Millar, had 45 active members and met weekly at the Como Cinema. There were also themed events such as a private viewing of *The Second Best Exotic Marigold Hotel* followed by special treats from the Tandoori oven at a local restaurant and lucky door prizes of marigolds in pots. Everyone got into the spirit of the film by wearing bindis and scarves and some even wore saris!

**Let's do Cycling** was introduced this year by Gail Cheeseman and Martin Lindsay.

Thanks are extended to them for exploring rides and setting up the activity. About 6-8 riders explored bike paths beginning at Federation Square and a coffee and convivial conversation was enjoyed at various cafes along the rides.

**Let's do Music** members attended a program organized by Peter Caldwell of 13 concerts with a broad cross-section of music. This year also saw an exciting new venture with the Flinders Quartet, with Zoe Knighton providing 2 short courses on chamber music at the Docklands Library, and 3 lunchtime concerts at the Collins Street Baptist Church.

The **Let's Do Lunch** group with over 70 registrations, continued to expand their gastronomic horizons at regular lunches organised by coordinator Rosemary Ryall.

**Let's Do Walks**, initiated this year by Gail Cheesman, already has 65 registrations, and met weekly for walks of 1½ hours duration close to the city.

**Let's Do Galleries** coordinator Rosie Spear organised monthly visits to museums and galleries around Melbourne which were each attended by an average of 25 members.

## Summary of Income and Expenditure

For the year ended 30th September 2015

		Financial Year 2014—2015 \$
<b>Income</b>	Membership fees	80,452
	Patrons and donations	8,044
	U3A Network	6,000
	Grants (City of Melbourne, RACV, Dept. of Health)	12,500
	Social Activities	28,121
	Forums and Seminars	2,335
	Bank and investments	4,660
	Other	15
	<b>TOTAL INCOME</b>	<b><u>142,127</u></b>
<b>Expenditure</b>	Ross House— Office Rent	13,565
	Ross House— classroom hire	27,478
	Other Venues—classroom hire	31,091
	Newsletter	1,660
	Office expenses	3,452
	Bank and online costs	1,811
	Telecommunications	2,927
	Promotions	678
	IT Upgrade	1,682
	Furniture and Equipment	399
	Tutor expenses	678
	Volunteer expenses	3,485
	Member Expenses	1,850
	Committee Expenses	3,548
	U3A Network subscription	2,678
	Social Activities (inc. 30th anniversary)	32,072
	Forums and Seminars	2,512
	Other (inc. \$1,135 AUMT devaluation)	1,390
	Prior period liabilities written back	8,878
	<b>Total Expenditure</b>	<b><u>141,835</u></b>
	<b>SURPLUS</b>	<b><u>292</u></b>



*Crafters Diane Power, Angela Moodie, and Beryl Brown at Federation Square in October.*



*Let's Do Books group at Cafe Vic.*

## Balance Sheet

For the year ended 30th September 2015

<u>Current Assets</u>	\$	<u>Members Equity</u>	\$
Bank	49,215	Opening equity 1/10/14	158,657
Investments	109,734	Plus surplus for year to 30/9/15	292
	<u>158,949</u>	Closing Equity at 30/9/15	<u>158,949</u>
<u>Fixed Assets</u>	Nil		
<u>Total Assets</u>	<u>158,949</u>		

## 30th Anniversary Special Events Report

Note that the grants received for the 30th Anniversary events covered expenses with a surplus to cover overheads.

### Grants 2015

Melbourne City Council \$5,000—Seminars and Film Festival  
RACV \$5,000—No constraints

	<u>Income</u>	<u>Expenses</u>	<u>Surplus/ Deficit</u>	<u>Grant</u>	<u>Surplus/ Deficit</u>
	\$	\$	\$	\$	\$
Fashion Show	6,210.00	6,410.00	-200.00		-200.00
Film Festival	5,132.00	6,879.00	-1,747.00	2,000.00	253.00
Photographic Exhibition	-	2,685.50	-2,685.50	2,500.00	-185.50
	<u>11,342.00</u>	<u>15,974.50</u>	<u>-4,632.50</u>	<u>4,500.00</u>	<u>-132.50</u>
<u>Seminar Series</u>					
Seminar 1	348.00	730.00	-382.00		-382.00
Seminar 2	432.00	762.00	-330.00		-330.00
Seminar 3	272.00	620.00	-348.00		-348.00
	<u>1,052.00</u>	<u>2,112.00</u>	<u>-1,060.00</u>	<u>2,500.00</u>	<u>1,440.00</u>
Seminar 4 (Estimated)	300.00	620.00	-320.00		-320.00
	<u>1,352.00</u>	<u>2,732.00</u>	<u>-1,380.00</u>	<u>3,000.00</u>	<u>1,120.00</u>
<u>Total</u>	<u>12,694.00</u>	<u>18,706.50</u>	<u>-6,012.50</u>	<u>5,500.00</u>	<u>987.50</u>
				<u>10,000.00</u>	<u>*987.50</u>
Winter Lunch	5,264.00	4,684.00	579.00		579.00
* Surplus prior to final Seminar and Fashion DVDs					

### Certification

We, Ann Johns, Treasurer and Pam Davies, Vice President, being members of the Committee of Management of U3A Melbourne City Inc. certify that the statement attached to this certificate gives a true and fair view of the financial performance and position of U3A Melbourne City Inc. during and at the end of the financial year of the Association ending on 30 September 2015.



## Recognition

It gives us great pleasure to recognise members, either as volunteers or patrons, who have made a contribution to the ongoing sustainability and success of U3A Melbourne City. If your name has been omitted we apologise, but please know that your contribution was valued and appreciated. In addition to those members mentioned below, a further 80 members made donations of between \$5 and \$200.

### PATRONS PROGRAM

Pamela Anderson, Diana Andrews, David Aspin, Elaine Batchelder, Gloria Bedson, Dianne Berlin, Diana Bianciardi, Judith Bissland, Sheena Broughton, Kate Brown, Malcolm Brown, Marjorie Button, Keng Chong, Pat Collins, Barbara Cramer, Dorothy Denovan, Karen Dupleix, Jenny Dymott, Rita Ferguson, Nick Garnham, Angela Gill, Carole Gordon, Fiona Graham, Mary Gray, Gwenda Greenwood, Sheila Greville, Dawn Hales, Dora Haralambeas, Senga Hay, Chris Jill, Lorna Hipkins, Faye Huang, Ann Johns, Brenda Joyce, Clara Kanter, Joan Keane, Jillian Keetley, Isabel Kroyherr, Chuen Lim, Helena Ling, David Littlewood, Nola Logan, Trisha Malone, Greg & Susan Mann, Shirley Mason, Joan Melville, Kathy Mercer, Vic Mercer, Eva Meredith, Julie Mills, Elizabeth Moore, Patricia Morton, Liz Mullin, Julie Nankervis, Amy Neo, Robert Newbold, Max Noormets, Jim Norton, Ron Norton, Robyn Parrent, Mary Phiddian, Carmel Piccone, Val Pincus, Anne Rickards, John Shilliday, Ceinwen Smith, Margaret Smith, Kiera Stevens, Eric Stokes, Mary Sweeney, Keith Thomas, Jill Thompson, Judy Walsh, Max Warlond, Helen White, Shirley Whiting, Joan Willis, Beth Wilson, Maggie Zapadlo.

### VOLUNTEERS 2015

Hilary Adair, Goldie Alexander, Robert Allison, Flora Anderson, Diana Andrews, Shirley Arbuthnott, Betty Arnell, Lyn Auditore, Jacqueline Ayoub, Christine Badaway, Elaine Batchelder, Kirti Baxi, Avara Becirevic, Leon Bendall, Ron Bennett, John Besley, Diana Bianciardi, Judy Bissland, Hilary Blackburn, Jane Blaxland, George Boag, Jeanette Bosisto, Lesley Bright, Joc Brooks, Sue Burney, Marilyn Burt, Lyndsey Burton, Shirley Byron, Betty Caldwell, Jenni Caldwell, Peter Caldwell, Ian Campbell, Jill Carr, Annie Carter, Kevin Casey, Gail Cheesman, Keng Chong, Anita Choong, Jenny Cleary, Pauline Clemens, Carolyne Cohn, Pat Collins, Heather Corry, Blair Cramer, Chris Dargan, Ramesh Dave, Ann David, Greg Davies, Pam Davies, William Devine, Chris Devlin, Frances Devlin-Glass, Marie Dobson, Linda Drake, Ann Drohan, Peter Dunn, Dieu Duong, Karen Dupleix, Jenny Dymott, Kelvin Edwards, Viv Ellard, Sigrid Erdt, Christine Evans, **Joc Evans**, **Jean Fahey**, Rhonda Favaloro, Christine Ferrari, Jenny Finn, Mike Finn, Georgina Fitzpatrick, Eleanor Floyd, Jack Foks, Lily Foo, Fortunato Forte, Diane Francis, Allan Fraser, Christine Fraser, Andrew Freadman, Dawn Gibson, Virgil Gill, Camille Gilmour, Judith Goddard, Veronica Goodwin, Fiona Graham, Joan Gravina, Mary Greene, Violet Gunther, Justin Halpin, Kim Harley, Ken Harvey, Rod Hawken (dec'd), Graham Hawley, Ruth Hawley, Maud Heron-Williams, Rosie Hersch, Ann Hewett, Vicki Heywood, Christina Hill, Jackie Hogben, Sue Holberton, Jenny Holling, David Hone, Robert Hooke, Mary Horsfall, Maureen Inkster, Anne Irwin, Rom Jagielski, Felicity James, Anna Jardon, Pat Jarram, Carolyn Jeffrey, Bill Jeffries, Joan Jeffries, Myrna Johanneson, Graeme Johanson, Ann Johns, Jenny Johnson, Sandra Joicey, Marg Jungwirth, Don Just, Hana Kadera, Lynette Kalms, Mavis Keighery, Maureen Kelly, Donald Kingmill, Julie Klein, Zoe Knighton, Anna Krepp, Alma Kristensen, Carol Lander, Nancy Lane, Marilyn Laskaris, Cecilia Lasslett, Wendy Lea, Margaret Ledley, Martin Lee, Russell Lees, Christine Lever, Martin Lindsay, Helena Ling, Rhoda Lysakowski, Ian Mackay, Jean Mapp, Ian Marchment, Helen Mariampolski, Marianne Markovic, Pam Marriott, Erika Martens, Jenny Martin, Juan Martinez, Shirley Mason, Carol Mathew, Ray Matters, Clare McArdle, Maureen McBride, Judith McColough, Helen McCulloch, Robert McCulloch, Ann McGravie-Wright, Gael McPike, Ben Megens, Julie Melbourne, Jonathan Melland, Joan Melville, Isabelle Mentha, John Mentha, Julian Mercer, Tony Miles, Mimi Millar, Jan Miller, Julie Mills, Steve Milton, Erica Mohoric, Angela Moodie, Norman Morris, Julie Mullen, Liz Mullin, Julie Nankervis, Max Nankervis, Amy Neo, Peter Newbury, Diane Noel, Jan Norman, Gwen Nyman, Hugh Oates, Paul O'Brien, Graham Oliver, Pam O'Neill, Christine Osman, Deb Pace, Tony Page, Anne Patterson, Frances Patterson, Ian Pearson, Bernard Peasley, Wilma Peers, Anne Pemberton, Helen Pettet, Kitty Phillips, Marylou Phillips, Antonio Pignatelli, Kay Pitts, Aruna Prasad, Danielle Proske, Phil Quinn, Margaret Rees, Darrell Reid, Bronwyn Richardson, Heather Richmond, Terry Rickard, Anne Rickards, Anne Riddell, Michael Rowell, Rosemary Ryall, Shinei Sakai, Peter Salmon, Elfie Schmidt, Natleah Schmidt, Fran Sciarretta, Helen Scott, Mike Shackleton, Jean Shaik, Franco Shifillito, Margaret Shilton, Kai Simpson, Harris Smart, Margaret Smith, Susie Smith, Rosie Spear, Therese Starling, Liz Stephens, Keira Stevens, Martin Stolp, Janet Strachan, Mary Sweeney, Marea Symonds, Jeanette Thomas, Jill Thompson, Joan Thompson, Ken Thurlow, Thea Traianou, Sue Tweg, Isidoro & Irma Uberman, Larissa Usenko, John Waldie, Ian Walker, **Tony Ward**, Max Warlond, Marcus Wearne, Dale Williamson, Phyll Williams, Judy Wilson, Roger Wilson, Robert Wood, Carol Wright, Jun Li Yang, Lan Ping Yeh, Juliette Zeelander.

## Next steps.....

Looking ahead to the future....our challenges are

- Continuing to expand the proportion of our membership from the City of Melbourne
- Increasing the diversity of our membership and courses
- Diversifying our offerings
- Finding affordable teaching space in the City of Melbourne
- Attracting more new tutors
- Diversifying our funding base
- Building up our volunteer base

## Supporters



U3A Melbourne City Inc.  
Level 4, Ross House  
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Web: [www.u3amelbcity.org.au](http://www.u3amelbcity.org.au)

Inc. No. A0045765E  
ABN 84 932 435 817



Don't Stop Us Now! .... what a show

A selection of photos from the Virgin Australia Melbourne Fashion Festival, March 2015.