Highlights of the year:

- 25th Anniversary celebrations
- 92 courses delivered
- 12 new tutors recruited
- $10,449 of grants awarded
- Strategic plan reviewed
- RMIT students produced a radio documentary
- Archives and history project commenced
- Course feedback policy introduced

“Our mission is to improve the quality of life and wellbeing of our members through contact and participation in academic, creative and social programs.”

President’s Report

After one year as President, I am awed by the enthusiasm and effort that goes into the growth and sustaining of this great organization. And we are just one of 96 U3As in Victoria! What an achievement, and what a tribute to the skills, knowledge, energy and dedication of us all in our retirement!

First and foremost I want to thank all those who work to sustain and progress our Melbourne City U3A – the Committee of Management, the Tutors, the workers in the office, and participants in the working parties – which include the Archives Working Group, the Promotions Working Party, the Funding Working Party, the Tutors’ Working Party, and those who were involved in the organization of the Seniors Festival and Forums. If you look further in this Annual Report, you will see the list of names, and what an impressive list this is! Thank you all.

This year our membership has grown from the mid-800’s to over 920 – the first growth we have seen in several years. Our move to make the Forums monthly has been very successful and will continue in 2011. We have reviewed and renewed our Strategic Plan for 2011-2013 – our roadmap for the next three years. The introduction of the Patrons’ Program is part of our planning to stay self-sufficient financially.

We held the 25th Anniversary lunch in October with speaker Dr. Rick Swindell, who described characteristics of U3As today, and pointed out issues that U3As may need to address to stay relevant to today’s retirees – not to mention the estimated dollar value of all our volunteer work! Colossal!

And the celebration at the Seniors Festival at Federation Square – our third appearance – was very successful. We also held a series of lectures during Seniors Week which were well attended by the general public as well as our members.

The groundwork for many of the things we would like to do in 2011 has taken place this year. We will introduce some of the U3A Online courses to diversify our range; we will continue to research the ‘baby boomer’ generation and its educational aspirations; we will try and become better known amongst the growing retired resident population of the City of Melbourne. We will seek out partnerships with other groups and organizations and work to improve recognition by the City of Melbourne of our contribution to the learning and cultural life of the City.

Just a few challenges to see us through 2011!

Once again, my thanks to everyone who works so hard to make our U3A the great organization it is.

Jill Thompson
President
Who we are

U3A Melbourne City Inc. is part of a world-wide movement of universities of the third age—self-help, voluntary organizations which promote active ageing and lifelong learning for the over 50s who are no longer in full-time employment. U3A Melbourne City was the first to be established in Australia following a public meeting in 1984. It fulfils its mission by providing courses in a broad range of disciplines, a lecture program on topical issues presented by guest speakers and opportunities to make new friends and extend social networks through its social and volunteer program.

Highlights

Grants
We successfully applied for and received $10,449 in competitive grants during this financial year.

Membership
We had 917 members as at end September.

Tutors and Courses
We had 62 volunteer tutors teaching

3,310 hours of classes. We offered 40 full-year courses and 52 short courses throughout the year.

Organisational Achievements

- Reviewed the strategic plan
- Introduced the Patrons’ Program
- Piloted and introduced a course feedback system
- Initiated discussions with the City of Melbourne
- Delivered a guest lecture program in conjunction with the City Library during Seniors Week 2010
- Increased our stock of teaching equipment through a grant from FAHCSIA
- Commenced work on a promotional DVD
- Initiated discussions with Victoria University regarding use of rooms and a research project on the retirement aspirations of baby boomers
- Introduced a policy on the wearing of ID cards to all U3A classes/events as part of a risk management strategy
- Submitted three grant applications for 2011
- Partnered with Sage Travel to lead a tour to the UK in 2011
- Commenced a project to record our history

“U3A courses have always been very informative and a great way to keep active brain-wise and physically. Great variety, and friendly social people.” (Philosophy student)

“This generation does not necessarily see themselves as having entered old age, but prefers to see retirement as a time to reinvent themselves and explore new aspects of life.”
City of Melbourne, Lifelong Melbourne 2006-2016
Structure and Management

U3A Melbourne City is a not-for-profit incorporated association which commenced operation in 1985. Its management structure is shown below.

The Committee of Management is responsible for the performance of U3A Melbourne City and for guiding its strategic direction. The Committee, which met monthly, comprised four office bearers – President, Vice-President, Treasurer, Secretary – and ten ordinary members. The Committee farewelled John Shilliday, Merilyn Burt and Shirley Byron and welcomed Necia Burford and Shirley Mason as co-opted members. Committee membership during the year comprised:

Ms Jill Thompson, President
Mr John Shilliday, Vice-President
Ms Helena Ling, Secretary
Mr Jim Norton, Treasurer
Ms Diana Andrews, Member
Mr George Boag, Member
Ms Necia Burford, Member (co-opted)
Ms Merilyn Burt, Member
Ms Shirley Byron, Member
Ms Shirley Mason, (co-opted)
Mr Robert May, Member
Mr Tony Miles, Member
Mr Peter Morgan, Member
Ms Julie Nankervis, Member
Ms Valerie Pincus, Member
Dr Peter Salmon, Member
Ms Nan Wingfield, Honorary Member

Professional Development and Networking

Committee members engaged in the following activities during 2010:

Jill Thompson and Tony Miles attended a workshop on U3A operational issues conducted by the U3A Eastern Metropolitan Forum.

Helena Ling attended a VCOSS Forum on Accessing Skilled Volunteers.

Peter Salmon successfully completed the Cert. IV in Governance, a free initiative sponsored by the City of Melbourne.

Jill Thompson and Helena Ling consulted with U3A Manningham about their volunteer system.

Jill Thompson attended the U3A Queensland Network conference in Townsville in August.

Helena Ling attended a demonstration of the membership database of U3A Knox.

Peter Salmon was our U3A Network representative during 2010.

Peter Salmon and Robert May attended a City of Melbourne community consultation on services for seniors.

Shirley Mason attended a course on public speaking, offered by Robert May.
**Membership**

<table>
<thead>
<tr>
<th>Membership</th>
<th>Male</th>
<th>24%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Female</td>
<td>76%</td>
<td></td>
</tr>
</tbody>
</table>

| Registered as volunteer | 23% |
| Members with Email       | 61% |
| Members receiving email newsletter | 40% |
| Members from City of Melbourne postcodes | 21% |

**Courses and Tutors**

Our year’s program provided members with an exciting range of topics and activities. The large number of short courses offered members the opportunity to explore a variety of interests or have a break in their course commitments, and helped new tutors become familiar with our membership and adult learning approach.

The year saw many new tutors and the retirement of others whose courses have been valued across the years. Our thanks go to all tutors who made possible our wonderful program.

Tutor workshops were introduced this year as an avenue for tutors to share how they approach their role, discuss challenging issues and ideas about what worked well in their classes.

These complemented the regular Tutors Meetings and will be developed further in the year ahead.

Written feedback from students about their course experience was introduced this year. Ninety percent of participants said they enjoyed their course “very much” and highlighted the camaraderie of the class, the knowledge and skills they acquired, and their tutors’ commitment, knowledge and interactive approach, as the things they enjoyed most.

Such student feedback has affirmed the work of our tutors, while also offering suggestions for changes to specific courses and our overall program that can be built on in the year ahead.

**Life Members**
- John Besley
- Joyce Bromage
- John Cramp
- Marie Einofer
- Lillian Emmanuel
- Alan Liubinas
- Eva Meredith
- Ailsa Miles
- Margaret Shilton
- Nan Wingfield

**Student Comments**

“A most valuable program covering a wide range of subjects, taught and presented by talented and generous tutors. It is much appreciated.”

“I am glad this feedback gives me the opportunity to thank our course tutors for their dedication and enthusiasm, as well as their professionalism in conducting this course with people of many different backgrounds.”

**Social Activities**

- **Bus Trip to Werribee Park** —March, 2010
- **Genealogical Resource Centre at the State Library** —April, 2010
- **Shrine of Remembrance** —May, 2010
- **Welsh Male Choir Concert** —June, 2010
- **The King and I** —July, 2010
- **William Angliss Winter Lunch** —August, 2010
- **County Court Tour** —September, 2010
- **Mornington Bus Trip** —November 2010

**Courses and Tutors**

Social co-ordinator Val Pincus, aided by Shirley Mason, organized the following social activities during 2010:

- **Williamstown Boat Cruise** —November, 2009
- **Jewish Museum** —February, 2010

**Jenny Lincoln, Heather Kudevita, and John Besley at the 25th Anniversary Lunch**

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Forums and Events

The following lectures were conducted throughout the year:

- **Living longer, living stronger**—Barry Durham
- **Seniors and new information technology**—Jemma Wines
- **The grand old station is 100**—Jenny Davies
- **Dealing with conflicting demands: searching for my authentic life**—Iola Mathews
- **What will Australian universities look like in 20 years**—Professor Marcia Devlin, Deakin University
- **Australia’s Refugee Policy under the Rudd Government**—Jessie Taylor

The U3A Choir and Music Ensemble gave a number of performances throughout the year including at Federation Square for the opening of Seniors Week.

A lunch to celebrate our **25th Anniversary** was held at William Angliss Restaurant, with guest speaker Dr. Rick Swindell.

Volunteers’ Christmas Lunch at the Multicultural Hub to celebrate the contribution and hard work of our volunteers.

Community Consultations and Public Relations

During Seniors Week, in October, we participated in the U3A Carnival of Learning at Federation Square and offered a program of guest lectures to celebrate our 25th anniversary.

**Dr. Peter Salmon** represented U3A at the *Mind, Body and Soul Festival* during Seniors Week.

Choir leader **Margaret Shilton** and Music Ensemble conductor **Juliette Zeelander** were interviewed on 3MBS-FM in November 2009.

Member **Brian Jensen** and Psychology tutor **Dr. Peter Salmon** were interviewed by the Herald-Sun for a special feature on baby boomers, published in November 2009.

Students from RMIT University produced a radio documentary on U3A Melbourne City which was broadcast on 3RRR’s *Room with a View*.

Promotional presentations were made by Committee members to the following groups:

- Carlton Senior Citizens Centre
- East Melbourne Residents Group
- Rotary, Camberwell

Grants and Donations

<table>
<thead>
<tr>
<th>Granting Body</th>
<th>Amount</th>
<th>Purpose</th>
</tr>
</thead>
<tbody>
<tr>
<td>City of Melbourne</td>
<td>$4,550</td>
<td>Community Services Grant for delivery of IT training to seniors.</td>
</tr>
<tr>
<td>Dept. Planning &amp; Community Development</td>
<td>$1,908</td>
<td>Program Growth Funding—Promotional DVD</td>
</tr>
<tr>
<td>Commonwealth Dept. of Families, Housing, Community Services &amp; Indigenous Affairs</td>
<td>$3,300</td>
<td>Volunteer Grant for purchase of teaching equipment.</td>
</tr>
<tr>
<td>City of Melbourne</td>
<td>$500</td>
<td>Seniors Grant</td>
</tr>
<tr>
<td>City of Melbourne</td>
<td>$191</td>
<td>Seniors Week—Active Living Grant</td>
</tr>
<tr>
<td>Members</td>
<td>$1,047</td>
<td>Patrons and donations</td>
</tr>
<tr>
<td>TOTAL</td>
<td>$11,496</td>
<td></td>
</tr>
</tbody>
</table>
Summary of Income and Expenditure

for the year ended 30th September 2010

Income

- Membership Fees: $35,468
- U3A Network: $9,079
- Grants: $10,449
- Social Activities & Forums: $4,461
- Bank & Investment Interest: $3,253
- Patrons & Donations: $1,047
- Miscellaneous: $410

Total Income: $64,167

Expenditure

- Ross House Rent: $21,470
- Other Rent: $10,956
- Promotions/Seniors Week: $6,235
- Newsletter: $4,383
- Social Activities & Forum: $4,637
- Computer Equipment: $4,308
- Telecommunications: $2,754
- Office Supplies: $1,954
- Tutor Supplies: $1,018
- U3A Network Membership: $853
- Volunteer/Committee Expenses: $786
- Miscellaneous: $286

Total Expenditure: $59,640

Financial Year 2009 – 2010

Balance Sheet

for the year ended 30th September 2010

Current Assets

- Bank: $14,172
- Investment: $87,375
- Sub total: $101,547

Fixed Assets

- 0

Total: $101,547

Liabilities

- Opening equity 1/10/09: $84,813
- Plus surplus provision for unpaid debts from year to 30/09/2009: $426
- Plus surplus for year to 30/09/10: $4,527
- Equity at 30/09/10: $89,766
- Provision for unpaid debts: $11,781

Total Liabilities: $101,547

“U3A is a great boon – always a challenge, and enables us to participate in many thought-provoking courses.”

(Shakespeare student)
It give us great pleasure to recognise members who have made a contribution to the ongoing sustainability and success of U3A Melbourne City. If your name has been omitted we apologise, but know that your contribution was valued and appreciated and that we are working to improve our volunteer record-keeping.

Hilary Adair, Tutor
Janet Allard, Casual
Flora Anderson, Casual
Diana Andrews, Committee
Michael Baker, Tutor
Julia Beaty, Tutor
Ron Bennett, Casual
John Besley, Tutor
Diana Bianciardi, Tutor
Eleanor Blyth, Casual
George Boag, Committee, Tutor
Paul Boland, Tutor
Joyce Bromage, Office
Katharina Budde, Tutor
Necia Burford, Forums, Promotions
Merilyn Burt, Newsletter
Lyndsey Burton, Casual Archives
Shirley Byron, Office, Committee
Betty Caldwell, Tutor
Kevin Casey, Tutor
Noreen Cassin, Class support
Suzette Chapple, Archives
Hellen Chin, Office
Bill Claiborne, Tutor
Valmai Cleary, Office
Alan Close, Tutor
Patricia Collins, Office
Trish Conwell, Tutor
Barbara Cramer, Casual
Blair Cramer, Tutor
Elma Crosbie, Casual
James Cruz, Tutor
Chris Dargan, Tutor
Dorothy Davis, Tutor
Joan Deerson, Tutor
Karen Dupleix, Office
Elsy Edwards, Tutor
Kelvin Edwards, Tutor
Judy Eldred, Tutor
Fran Ellis, Office
Rhonda Favaloro, Tutor
Barry Fenton, Office
Theresa Ferrer, Casual
Jack Foks, Tutor
Elizabeth Fox, Casual
Michael Fox, Course Support
Anne Foxton, Office
Virgil Gill, Office, Casual
Liz Gloury, Tutor
Margaret Graham, Office
Marguerite Grynberg, Tutor
Carmel Hamilton, Group Leader
David Hanson, Casual
Nancy Hanson, Office
Rod Hawk, Tutor
Glen Haydon, Class support
Ann Hewett, Tutor
Christina Hill, Tutor
Robert Hooke, Tutor
David Hone, Tutor
David Hunt, Fundraising
Mary Horsfall, Group Leader
Anne Irwin, Promotions
Rom Jagielski, Tutor
Brian Jensen, Casual
Sandra Jocey, Tutor
Marg Jungworth, Casual
Alice Landau, Casual
Margaret Ledley, Tutor
Helena Ling, Committee, Admin
Rhoda Lysakowski, Tutor
Hazel Kalmek, Casual
Mahes Karuppih, Tutor
Maureen Kelly, Office
Alma Kristensen, Tutor
Heather Kudrlevita, Tutor
Radmila Leeman, Casual
Charlotte MacLachty, Archives
Hedy Mameghan, Class support
Jean Mapp, Office
Tom Marshall, Casual
Juan Martinez, Tutor
Erika Martens, Tutor
Sadako Martin, Tutor
Juan Martinez, Tutor
Shirley Mason, Office
Karen Mather, Tutor
Robert May, Committee, Tutor
Anne McGravie, Tutor
Ben Megens, Office
John Meir, Tutor
Eva Meredith, Group Leader
Tony Miles, Committee, Promotions
Jan Miller, Website, Archives
Peter Morgan, Committee
Julie Nankervis, Course Coord, Committee
Jim Norton, Committee
Chirarina Pascuzzi, Course Support
Frances Patterson, Casual
Helen Petett, Casual
Val Pincus, Committee, Office
Marylou Phillips, Casual
Jocelyn Preece, Newsletter
John Radecki, Tutor
Margaret Rees, Office
Anne Rickards, Casual
Anne Riddell, Casual
Cate Rowland, Tutor
Shinei Sakai, Tutor
Peter Salmon, Committee, Tutor
Gisela Schade, Tutor
Fran Sciarratta, Office
Marie Scocazzon, Class support
John Shilliday, Committee, Archives
Margaret Shilton, Tutor
Libby Smith, Tutor
Margaret Smith, Office, Archives
Keith Stewart, Office
Helen Stielow, Office
John Stirling, Tutor
Eric Stokes, Tutor
Annette Sue, Casual
Mary Sweeney, Tutor
Jill Thompson, Committee
Alison Thornton, Office
Shirley Tuckwell, Casual
John Walde, Tutor
David Watson, Course Support
Max Warlond, Casual
Edward Weiss, Tutor
Betty Westerland, Tutor
Shirley Whiting, Casual
David Williams, Casual
Maud Williams, Tutor
Richard Willmott, Tutor
Tim Wilson, Tutor
Carol Wright, Tutor
Patricia Young, Casual
Juliette Zeelander, Tutor

Note: Casual volunteers assisted in several ways, including working party participation, promotional activities and mail-outs. Many Office Staff, Tutors and Committee Members also helped in these capacities, in addition to their nominal duties.

Office volunteer and Life Member, Joyce Bromage
Next steps......

Looking ahead to the future….our challenges are

- Increasing the proportion of our membership from the City of Melbourne
- Increasing the diversity of our membership and courses
- Diversifying our offerings
- Finding affordable teaching space in the City of Melbourne
- Attracting new tutors
- Diversifying our funding base
- Increasing our volunteer base

In 2010 we celebrated our 25th Birthday and 25 years in the City of Melbourne

Supporters

We gratefully acknowledge the support of the following organizations during 2010:

U3A Choir with choir leader Margaret Shilton, BMW Edge, October 2009